

Assessment Library

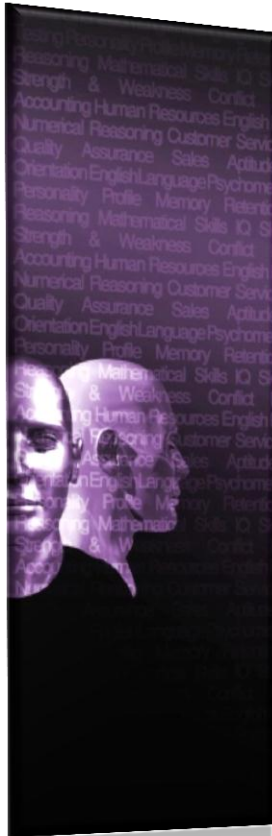
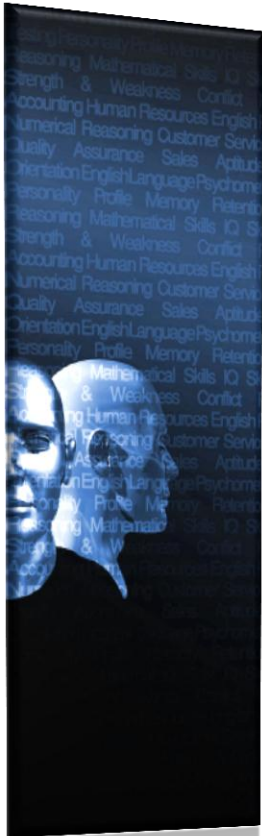


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Psychometric

- Personality Profile
- IQ



Personality Profile

1

Test Content

This test consists of 60 words shown on 3 pages; a detailed description of each word will be displayed when the candidate clicks on the question mark.

The example below is a demonstration of how the words will appear in the test.

Seldom Sometimes Very much

Proud ? ○ ○ ○

One with great self-esteem who sees himself as always right and the best person for the job.

Candidate is requested to answer the Personality Profile in a very consistent manner.

Test Duration Range

5- 15 minutes

Target Group

Job seekers/ employees of all levels.

The Personality Profile is an assessment which produces an in-depth report that addresses 18 key personality traits which may impact your candidates' or employees' performance.

Objective

A reliable insight into the candidate's personality;

- ✓ It identifies primary and secondary personality type
- ✓ Assesses the employee/ candidate in 18 different character and talent traits
- ✓ Suggests key interview questions
- ✓ Reveals potential conflicts and ways to overcome them

Management Summary

- ✓ Contributions
- ✓ Communication Style
- ✓ Motivators
- ✓ De-Motivations
- ✓ Requirements & Needs



Intelligence Quotient

2

Test Content

This test consists of 60 questions. The candidates are requested to answers to the best of their knowledge

Test Duration Range

45-60 minutes.

Target Group

Job seekers/ employees of all levels.

The IQ test is designed to measure several factors of intelligence, namely logical reasoning, math skills, general knowledge, and the ability to reason and solve problems.

IQ level	
Genius	145 -Above
Gifted	135 - 144
Very superior	125 - 134
Superior	115 - 124
Above Average	105 - 114
Average	85 - 104
Below Average	75 - 84

I.Q Test

Question 1 of 60

165135 is to peace as 1215225 is to

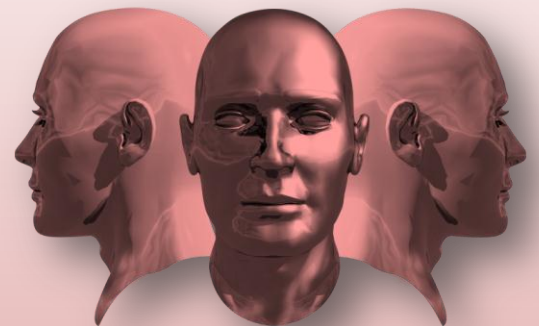
- lead
- love
- loop
- castle

Sample Question



Reasoning

- Verbal
- Numerical



Numerical Reasoning

1

Test Content

The test consists of 25 questions. The items presented in the test are to assess the candidate's understanding of such things as number series, numerical transformations, the relationships between numbers and their ability to perform numerical computations.

Characteristics

High Scores

- ✓ Quick in reasoning with numbers.
- ✓ Able to solve computations with relative ease.
- ✓ Quick to understand number series, numerical transformations, relationships between numbers

Low Scores

- ✓ More time to solve computations.
- ✓ Less suited to a role, which is numerically based.

The Numerical Reasoning Test assesses a person's ability to understand, interpret numerical information presented in a number of forms (tables, diagrams, and graphs) and the ability to use these numbers in a logical and rational way.

Test Duration Range

30-40 minutes.

Target Group

All job categories that require numeracy skills.

Numerical Reasoning Test Question 1 of 25

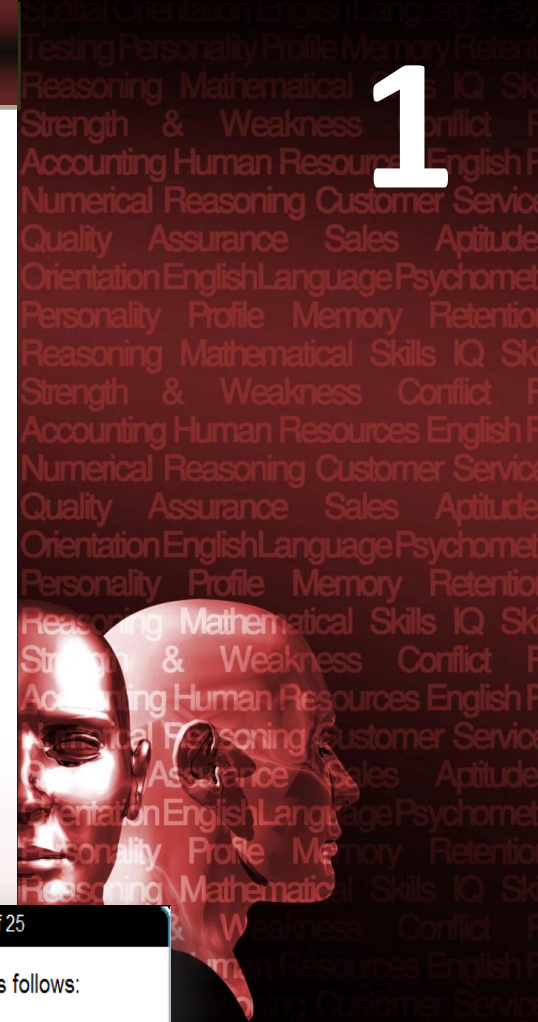
A factory operates in three shifts of equal duration over a 24 hours period as follows:

Shifts	Workers	Output/shift (units)	Manpower Costs per Shift
First Shift	12	5000	960
Second Shift	16	5000	1280
Thirds Shift	8	3800	640

Assuming that all workers receive an identical hourly rate, what is the hourly rate per worker?

- JD 10
- JD 40
- JD 80

Sample Question



Verbal Reasoning

2

Test Content

This test consists of 25 questions each of which is followed by several answers. The candidate is required to select the right answer in the light of the information or opinions contained in the passage or statement.

Characteristics

High Scores

- ✓ Articulate and fluent communicator. Good understanding of the English language
- ✓ Able to understand the logic of subtle arguments.
- ✓ No difficulty understanding written and verbal communications

Low Scores

May communicate effectively on a daily basis, but will need more time to grasp more complex verbal and written communications.

The Verbal reasoning Test measures the ability to perceive and understand concepts and ideas expressed verbally simply because the ability to understand the written words is an essential skill for most jobs.

Test Duration Range

30-40 minutes.

Target Group

All job categories that require numeracy skills.

Verbal Reasoning Test

Question 1 of 25

During the celebration, Ahmad became increasingly tired. Finally _____ to the fatigue, he went home and went straight to bed.

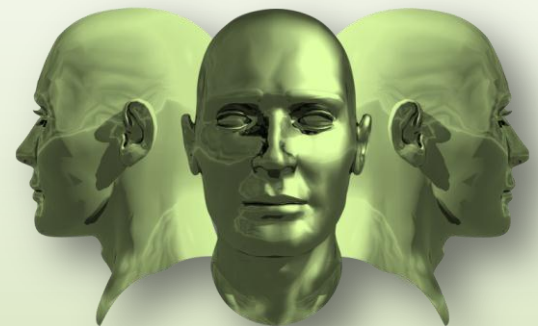
- resisting
- fighting
- embracing
- succumbing
- too much

Sample Question



Language

- Business English
- English Proficiency
- English Language Assessment
- English Intermediate



Business English

1

Test Content

The test consists of 45 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

Job Seekers/ Employees – Senior to Executive level.

The Business English Test is framed in a business context utilizing business terminology and common business usage where appropriate.

The test measures and scores each of grammar, vocabulary and spelling abilities individually and assesses the candidates in *Beginner, Intermediate and Advanced levels*.

Business English

Question 1 of 45

Which of the following is grammatically correct?

- Had we tried hard, we would have succeeded.
- Had we tried harder, we would have
- Had we tried harder, we would have succeeded.
- Had we tried hard, we will succeed.

Sample Question



Test Content

The test consists of 45 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

Fresh graduates.

The test examines the candidate's knowledge of grammar and vocabulary. The test is geared towards assessing the candidate's functional knowledge of the language rather than linguistic theory.

The test measures and scores each of grammar and vocabulary abilities individually and assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

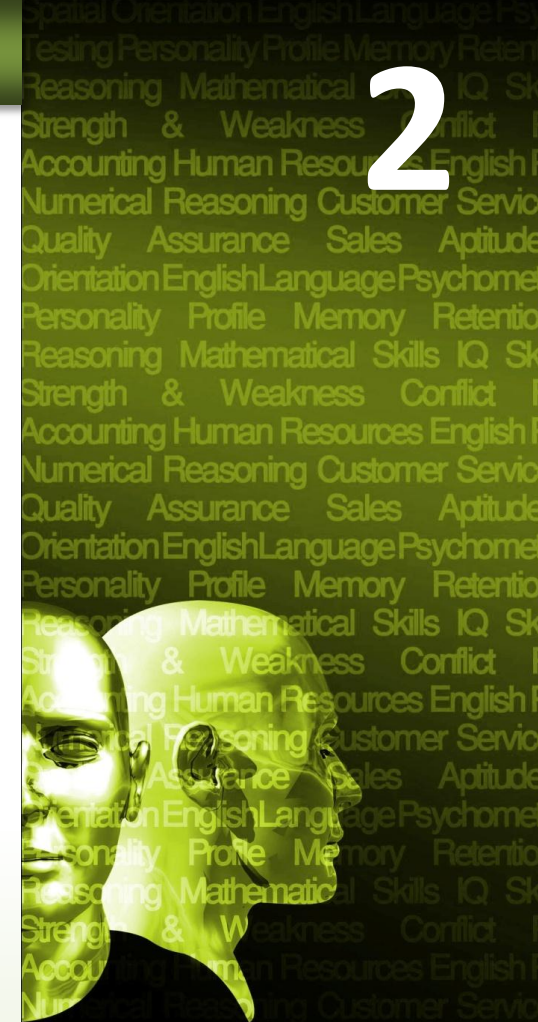
English Proficiency

Question 1 of 45

Once _____, the solution is in the details.

- before
- more time
- again
- or twice

Sample Question



Test Content

The test consists of 40 randomized questions.

Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

All job categories and levels.

This test is a comprehensive assessment of the candidate's English Language; it measures and scores their knowledge in Grammar, Vocabulary, Spelling, Comprehension and English Usage.

It assesses each topic individually and assesses the candidates in *Beginner, Intermediate and Advanced levels.*



English Language Assessment

Question 1 of 40

All reports, forecasts, and proposals _____ to be signed by the manager

- needs
- need
- needn't
- need not

Sample Question

Test Content

The test consists of 40 randomized questions.

Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

Fresh Graduates.

This test measures and scores the candidates' knowledge in Grammar, Vocabulary, Spelling and English Structure and Usage.

It assesses the candidates in *Beginner, Intermediate and Advanced levels.*

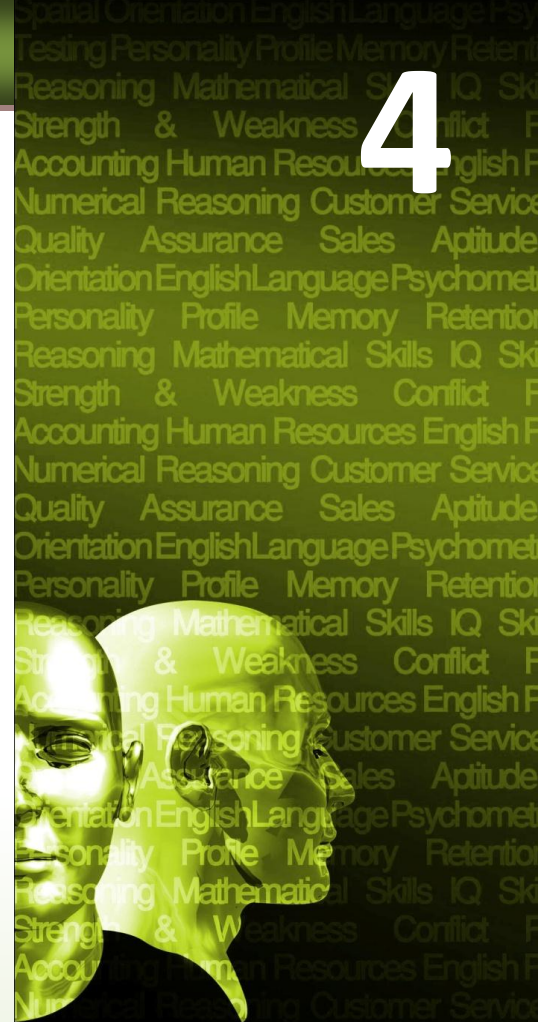
English Intermediate

Question 1 of 40

The committee wants to congratulate the team of researchers on their _____ success.

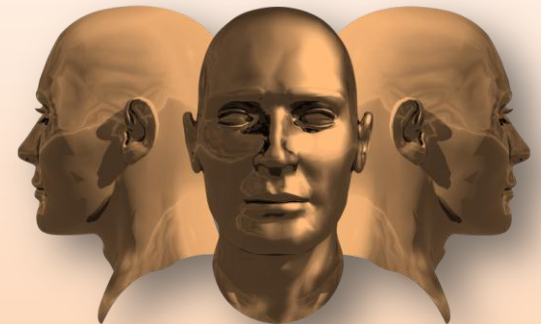
- parietal
- partial
- partly
- part

Sample Question



Sales & Client Relations

- Sales Aptitude
- Receptionist
- Call Center- Sales
- Call Center- Service
- Customer Service



Sales Aptitude

1

Test Content

This test consists of 51 questions.

This assessment allows you to:

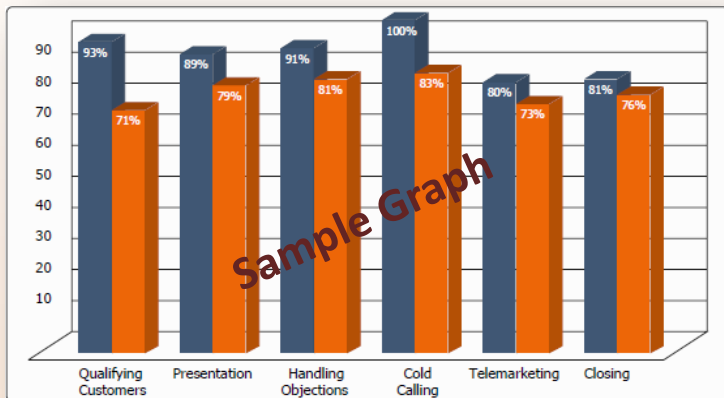
- Focus on specific skills needed for the candidate.
- Identify training needs to become a more productive selling person.

Test Duration Range

30-40 minutes.

Target Group

All sales related positions.



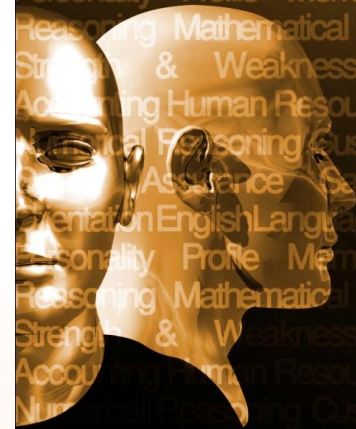
The Sales Aptitude Test is given to any applicant or employee that sells or will be selling services your products. It is designed to give the employer an effective assessment of the level of the person's selling skills and knowledge.

Test Measurements

- ✓ Probability of performance
- ✓ Skills Vs. Knowledge
- ✓ Sales Experience
- ✓ Key selling abilities
- ✓ Sales behavior

It also provides

- ✓ Sales Category analysis
- ✓ Compensation preferences
- ✓ Work preferences



Receptionist

2

Test Content

The test consists of 20 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

15-20 minutes.

Target Group

Receptionists.

The Receptionist test assesses all skills associated with responsibilities at the reception desk. It looks at telephone skills, telephone etiquette, the flow of information, as well as the candidate's ability to interact with callers and visitors.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

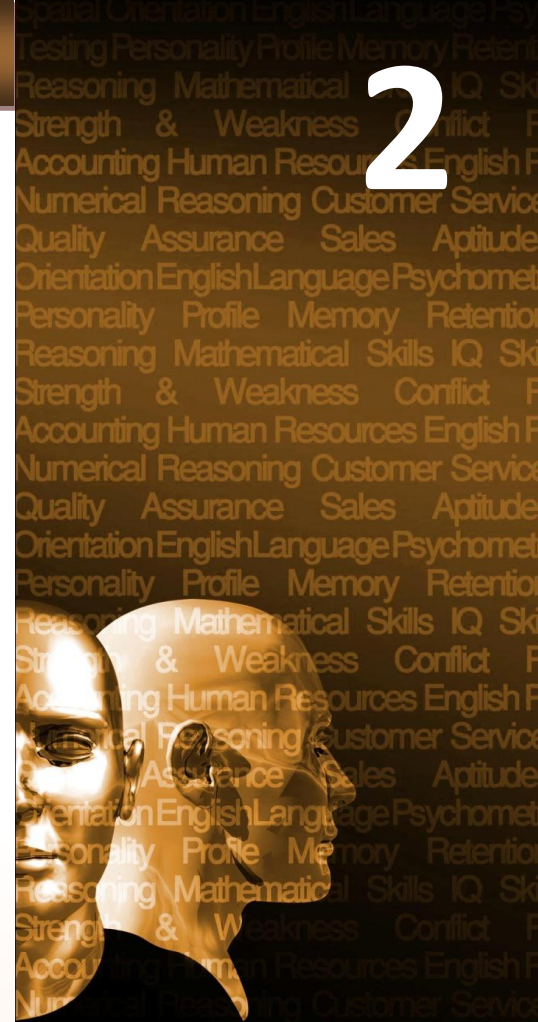
Receptionist Test

Question 1 of 20

Your company have unexpected guests and your manager asked you to stay late, what would you do?

- you stay, but you ask your manager if he is going to reward you for being late
- you stay because this is part of your duties
- you stay because you want to impress your manager
- you refuse because you have family commitments

Sample Question



Test Content

The test consists of 21 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

20-40 minutes.

Target Group

Call center sales representatives.

The Call Center Test- Sales uses questions which designed to reveal the candidates grasp of sales strategies and techniques. It features questions on topics such as features vs. benefits, needs vs. desires, and how to close a sale. The scenarios are framed within call-center context.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

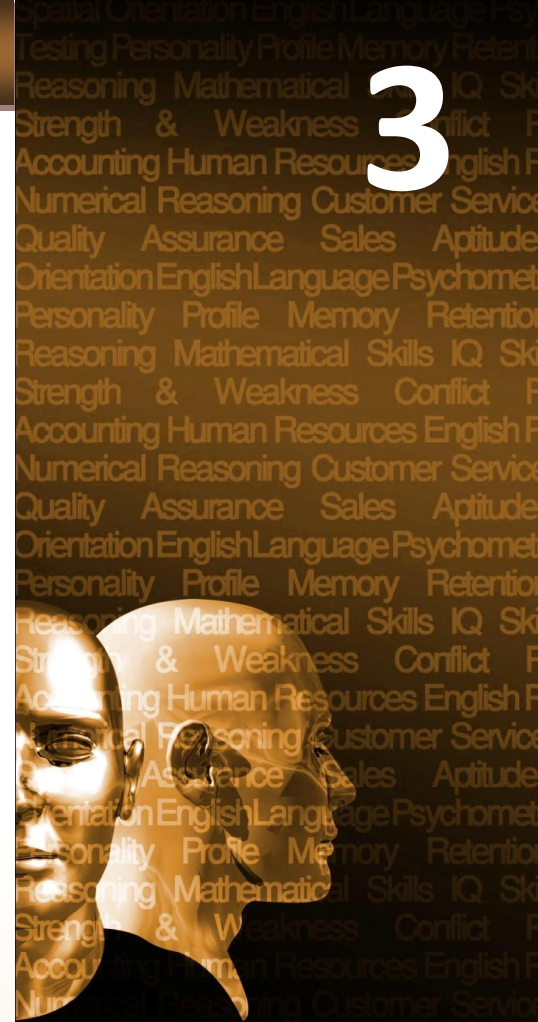
Call Center- Sales

Question 1 of 21

How many calls on average should you make a day?

- 10
- 20
- 30
- 40

Sample Question



Test Content

The test consists of 20 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

20-40 minutes.

Target Group

Call Center Service Representatives.

The Call Center Test- Service uses questions that are designed to probe the candidates understanding of how to provide service through in a call center context. It gauges the candidates' ability to handle dissatisfied customers, their telephone skills, in addition to Call Center - Service techniques.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

Call Center - Service

Question 1 of 20

Which of the following statements is most suitable to use with an angry customer?

- "I appreciate why you're upset."
- "I've never seen this happen before."
- "I'm sorry that this has happened."
- "I understand why you're upset."

Sample Question



Test Content

The test consists of 20 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

20-40 minutes.

Target Group

Customer Service Representatives.

The Customer Service Test focuses on customer service skills and provides a measure of the candidate's ability to interact with a customer in a positive and professional manner. The test explores areas such as telephone skills, customer service techniques, and handling dissatisfied customers.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

Customer Service Question 1 of 24

Which of the following statements will have a huge impact on customer satisfaction?

- " we will discuss your suggestion with the management "
- " your comments are very precious to us "
- " you are eligible to our monthly gifts "
- " sorry, but this is against our policy "

Sample Question



Abilities & Aptitude

- Memory Retention
- Math Skills - General
- MS Office Word 2007



Memory Retention

1

Test Content

There are 4 screens in this test; each section contains details and information. The candidate has 30-60 seconds to read and retain the information, when the time limit is up, the candidate will be asked specific questions about the information he/she read.

Target Group

All Job categories and levels.

Test Measurement

The Memory Retention Tests is designed to evaluate:

- ✓ The individual's ability to retain different types of information. names, numbers. Code recognition.
- ✓ a useful tool for training sessions to divide a training group into separate groups based on the their memory retention type.



Math Skills- General

2

Test Content

The test consists of 30 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

20-40 minutes.

Target Group

All job categories that require numeracy skills.

The Math-General Test assesses practical mathematics skills such as addition, subtraction, multiplication, division and the use of percentages and fractions.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

Math Skills - General

Question 1 of 30

30.33 divided by 0.02 =

- 1516.5
- 151.65
- 15.156
- 15165.5

Sample Question



Test Content

This test consists of 51 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

20-30 minutes.

Target Group

All job categories and levels.

The MS Office Word 2007 Test is designed to measure candidate's skills and knowledge in areas such as: formatting , layout, reviewing documents..etc.

MS Office Word 2007

Question 1 of 51

You can't undo your actions once the document is saved.

- TRUE
- FALSE

Sample Question



Accounting & Finance

- Accounting
- Consumer Finance



Test Content

This test consists of 43 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

All accounting related positions.

This test is designed to measure your knowledge in accounting. The test assesses the candidates in different topics such as:
Accounting concepts, procedures and calculations.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

Accounting

Question 1 of 43

In Accounting, audits are used to verify the validity and reliability of information.

- TRUE
- FALSE

Sample Question



Test Content

This test consists of 20 questions. Questions are individually displayed on the screen, each question must be answered to be able to continue.

Test Duration Range

30-40 minutes.

Target Group

All financial related positions.

The Consumer Finance Test is designed to measure your understanding of consumer finance, abilities and knowledge in areas such as: credit monitoring, debt concepts, investment, financial planning and insurance.

The test assesses the candidates in *Beginner, Intermediate, and Advanced levels.*

Consumer Finance

Question 1 of 20

TAQYIM.com has purchased 3-year equipment for JD100,000. It uses the MACRS method of depreciation. What is tax depreciation for the fourth year?

- JD 0
- JD 7,410
- JD 25,000
- JD 33,333

Sample Question

