

Psychometric Testing Personality Profile Memory
Retention Verbal Reasoning Mathematical Skills
IQ Skill Testing Strength & Weakness Conflict
Resolution Accounting Human Resources English
Proficiency Numerical Reasoning Customer
Service Finance Quality Assurance Sales Aptitude
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In brief

TAQYIM is the leading supplier and developer of assessment solutions in the Middle East and North Africa, providing both psychometric and skill assessments.

We are able to offer comprehensive solutions to address our clients' challenges, namely providing an employee assessment system which is cost effective, time efficient and provides actionable reports that allow our clients to effectively hire and develop their employees.

TAQYIM is headquartered in Amman-Jordan and was founded in 1999. Today we provide over 400 clients around the MENA region with our assessment solutions. Our clients base includes SME's, multinationals and governments.



Research & Development

Our bilingual tests are designed to measure the core critical skills and knowledge required to perform specific jobs.

Research is continually being conducted on past tests and newly developed tests in a process of ongoing improvement.

TAQYIM uses subject matter experts (SMEs) and credentialed professionals for test development both internally within TAQYIM and as consultants. Users of these tests can feel confident that the information produced from a test will supply reliable and valid information that may be used as an important part of their screening, assessment and human resource decision-making processes.



Standards

TAQYIM's tests comply with international standards and guidelines such as; The Uniform Guidelines on Employee Selection Procedures (41 CFR 60-3), as well as the Standards for Educational and Psychological Tests developed by the American Psychological Association, the American Educational Research Association, the National Council on Measurement in Education and the Guidelines for Educational and Psychological Testing developed by the Canadian Psychological Association.



Know how

Our Experience spans many industries and sectors. Our extensive work over the past 10 years within the private sector, in fields such as aviation, banking and finance as well as in the public sector, has given us unparalleled experience that we are confident can be translated into the effective implementation of your project.



TestDirect 4.0

TAQYIM's Plus-32 Employment Testing System™ is a state-of-the-art assessment solution that allows our clients to fully realize the benefits of testing by hiring effectively and assessing staff development needs.



Plus -32 ETS™ Test Categories

TestDirect 4.0 contains the following testing modules:

- Psychometric
- Reasoning
- Language
- Abilities & Aptitude
- Sales & Client Relations.
- Finance & Accounting.



Milestones

- 1999 Secured exclusive marketing rights of the Plus-32 ETS™ in MENA.
- 2001 Marked acquisition of 100th client.
- 2003 Among the first companies to introduce online testing globally.
- 2004 Acquired exclusive intellectual property rights to the Plus-32 ETS™ .
- 2005 Commenced Arabization Project.
- 2005 Started the testdirect.net upgrade project.
- 2006 Released the worlds first Arabic assessment solution system along with the revamped online testing system, which was and remains the most advanced online testing system worldwide.
- 2007 Launched first North American project to supply a leading HR consultancy with a customized assessment solution, built from the ground up.
- 2008 Started assessment resource division.
- 2009 'Managed Solutions' launched for corporate clients.
- 2010 Proctoring division launched.
- 2011 Release of “TestDirect 4.0”